



Vacancy for the role of Resident Aalim at Idaara Maarif-e-Islam

An exciting opportunity has arisen for a new post of Resident Aalim in Birmingham. Idaara Maarif-e-Islam (IMI) is one of the oldest Shia Ithna Ashari organisations in the United Kingdom. Our organisation was inaugurated In 1960 and 63 years later the organisation has a multi-million-pound premises dedicated to the Shia community in Birmingham.

We are looking for a Resident Aalim with drive, creativity and enthusiasm to provide and lead congregational prayers, guidance on religious matters and in particular to engage with the Muslim youth and wider society.

For further information or to apply for the post please send a copy of your CV to info@hussainia.org.uk. The closing date for applications is Thursday 9th November 2023 and interviews will be conducted thereafter.

Job Description for the role of Resident Aalim at Idaara Maarif-e-Islam

Job Title:	Resident Aalim
Salary:	Highly competitive (dependent on experience)
Reporting to:	The Executive Committee
Job Purpose:	You will work to provide guidance on religious matters, lead congregational prayers, assist with the Madressa and represent the interests of IMI. In particular, you will engage with the Muslim youth and wider society.

Brief Job Outline

Due to the nature of the position, your working hours cannot be fixed and will stay flexible to fulfil your duties.

Your main duties will include but not be restricted to:

- Leading daily prayers and aamals including Ramadan on appropriate days.
- Leading Friday prayers - If or when a decision is taken to host this.

- Leading Eid namaz.
- Recitation of majaalis & lectures as per the IMI calendar.
- Participating in events organised by the Hussainia Youth Committee (HYC).
- Participating in any other social or cultural events organised by IMI as and when required.

As the Resident Aalim for IMI, our members may also require non-contractual services from you which you may agree directly with third parties providing these do not conflict with your contractual duties or are detrimental to IMI:

- Nikah recitation
- Divorce issuance
- Funeral prayers
- Educational services
- Religious & Spiritual counselling

Teaching

The Aalim will have a leading role in educating people about Islam, through sermons, lectures, regular classes and the development of the teaching syllabus.

Core skills required

- Excellent written, oral and electronic communication skills.
- Excellent interpersonal skills.
- Ability to deliver results, meet deadlines and manage time effectively.

Person Specification

Experience	Essential	Desirable
Confidence in reciting maajlis and lectures	✓	
Leading daily prayers and aamals	✓	
Minimum of three years' experience in a similar function	✓	
Working with and engaging with a diverse community base		✓
Experience of teaching adults and children	✓	
Excellent interpersonal skills	✓	
Education and Qualifications		
Hold a bachelor's degree or equivalent in Islamic Studies or related experience	✓	

Be a qualified Aalim-e-deen	✓	
Languages		
Native fluency in English	✓	
Native fluency in Urdu	✓	
Other		
Annual Enhanced Disclosure and Barring Service check (or equivalent)	✓	
Ability to work flexibly, including evenings, weekends and public holidays	✓	
Minimum of 2 acceptable referees from any previous employment	✓	
Must be living in the UK permanently and be able to work in the UK without restrictions of employment or visa sponsorship	✓	